



News

June 2009

From the Front

CCA President, Ron Norton Reel

State Budget Continues To Be A Moving Target

As of June 17, 2009 the Budget Conference Committee recommended the following in an attempt to close community college shortages!

The package contained \$630 million in cuts and \$115 million in funding deferrals.

Major changes compared to the Governor's May Revision are the addition of \$210 million in new revenues (\$80 million from increasing student fees from \$20 to \$26) and a projected new \$130 million from the federal stimulus funds for which the community colleges were not eligible during round one.

The funds are to reduce cuts to categorical programs by \$140 million and cuts to general apportionments by \$70 million. CCA/CTA/NEA went on record opposing student fee increases.



Elections Challenge Template Developed

My CTA
At cta.org

The CTA Elections and Credentials Committee, as part of revisions to the Elections Manual, designed and recommended to the CTA Board of Directors an Elections Challenge Template.

It will be included in Appendix M of the Requirements for Chapter Election Procedures 2008-2009.

The Template is also available on-line at www.cta.org; login in and go to **My CTA**.

Community College Chapters Dues

Over 60 Days
Dues Aging Report

Mendocino CC

P/T Chapter as of June 12, 2009 was \$16,996
Over 60 Day Dues Aging Late.



Community College FT Faculty Exempt From August Second Round Layoffs

Full-time faculty teaching within the Community College System are exempt from Education Code 44955.5 allowing Districts to lay off additional certificated educators.

Unfortunately, our part-time faculty have no such protection.

The Community Colleges will be canceling sections, and these are mainly taught by part-time faculty with little protection because they are at-will employees.

UniServ Dues 2009-2010



CTA is giving UniServs a \$5.40 per FTE (members) with \$6.05 increase built in the index.

That means that the UniServs get \$154 next year per Full Time Equivalent (FTE) members.

CTA Spring Local School Election Results

The CTA Spring Local Schools Elections resulted in a success rate of 77% statewide.

CTA/ABC funded 5 local measures; 4 won/1 lost.

CTA/ABC funded 8 local candidates; 6 won/2 lost.

Negotiations

Solano Community College Faculty Association has negotiated a 1% off salary increase schedule for 2007-2008, 1% off the salary increase schedule for 2008-2010.

Copper Mountain Community College has negotiated an early retirement incentive for fulltime faculty of either a \$30,000 payment to a 403b account or district-paid medical benefits until age 65 for 2008-2009.

Riverside CC Increases Membership

Riverside Community College FA has increased part-time faculty membership by 10% this academic year.



CTA / NEA / AFT Research Project



CTA participated in a joint member research project with NEA, AFT, and the Ford Foundation in an effort to inform President Obama about educators' views on his agenda for public education as the White House prepares for the reauthorization of the No Child Left Behind Act.

The reauthorization has now been pushed to January 2010.

CTA Grants For Presidents' Conference

CTA Director Dian Hasson appointed the following three individuals as recipients to attend the 2009 Presidents' Conference in Asilomar this July.

Anthony Eckhardt, Shasta College Faculty Association

Josie Malik, San Joaquin Delta College Teachers Association

Nancy Retes, Butte College Education Association

Governance Documents Need Updating



The Local Governance Documents Review Committee determined the following college chapters to be **out of compliance** and will work to update them for approval:

Certificated Hourly Instructors Long Beach City College and Merced College Faculty Association.

Rancho Santiago (CEFA) Wins Big

Rancho Santiago Continuing Education Faculty Association (CEFA) (Orange) has successfully lobbied the district to rehire teachers whose jobs were at jeopardy after the closure of a Marketplace Education center in downtown Santa Ana.

CEFA was instrumental in organizing students and the community to ensure the district would offer continuing education classes at alternate sites.

Training

The CCA Spring Conference presented 12 various topics for the over 200 delegates who attended a three day training event. Conference attendance has increased each year for the past four years

The CCA Academy (Building Strong Locals) began training the fourth class with 12 participants. Over 50 participants have graduated from the academy during the past three years.

Gavilan Community College Faculty Association leadership and membership participated in a reorganization of the chapter designed to redefine the recognition clause of the contract. All part-time faculty will be part of the union.

Merced Community College Faculty Association has formed a PAC (Political Action Committee) and will begin PAC training during June 2009.

Merced Community College Faculty Association leadership participated in a GASB workshop presented by CTA staff discussing rules and regulations concerning medical benefits and how they must be funded.

Solano Community College Faculty Association membership participated in the RIF Workshop presented by CTA staff. The district had taken the position that "Special" circumstances allowed them to bypass the law regarding layoffs.

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