



## From the Front

CCA President, Ron Norton Reel

### American Recovery and Reinvestment Act of 2009: Impact On California Community Colleges

Major  
Features  
Include

**Pace with Demand for High-Skilled Job Training:** House provides \$4 billion and the Senate provides \$3.6 billion.

**State Relief:** Provides \$79 billion in new resources as part of the State Fiscal Stabilization Fund. Ca. to receive about \$7.8 billion to restore K-12 and higher education funding to 2008 level.

**Pell Grants:** House provides a \$500 increase bringing the maximum for the upcoming year to \$5,350. Senate increases of \$281 for 2009-2010 and \$400 for 2010-2011. California Community College students represent 265,000 or 15% of Pell Grant recipients.

**Tax Credit:** Creates a \$2,500 higher education tax credit (including tuition, fees, textbooks and materials) that is available for the first four years of a student's college education. House measure provides a tax credit that is 40% refundable, while the Senate bill provides a 30% refundable tax credit.



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### CTA Coalition Mobilize Against Education Cuts: Prop 98 Manipulation

CTA and its Education Coalition partners are working to defeat proposals by Gov. Arnold Schwarzenegger that would slash \$11 billion from schools over an 18 month period. The governor's proposed manipulation would permanently reduce education funding by another \$7 billion. This would cause the community colleges to have approximately 11% lost.

## Part-time Faculty Receive “Invisible” Pink Slips



The community college districts are cutting class sections for winter sessions, spring, and summer school. The impact of the cuts is fewer classes for over 150,000 students or over 5,000 class sections. Thousands of part-time faculty will lose their employment because of these actions, which are truly unnecessary. The CCA Consultant to Governance, Alan Frey, stated that *“With the current beginning balances in the community colleges and other alternatives, there is no reason for colleges to cut class sections.”*

## Higher Education in California Faces Cutbacks in Student Enrollment

Community Colleges, the UC system, and CSU system (the two other elements of the state’s higher education system) are facing budget cuts that will limit the number of students who will be allowed to enroll.



## CCA Building Strong Locals Academy Graduation



Seventeen community college professors were part of the third annual CCA Building Strong Locals Academy Graduation at the CCA Winter Conference held in Costa Mesa. All 17 graduates completed a year long curriculum and training on how to become advocates at their local colleges.

## Congratulations to the following graduates!

Elizabeth Arreaga, (Saddleback College)  
 Bill Billingsley, (Saddleback College)  
 Karen Bishop, (Porterville College)  
 Jason Bram, (Palo Verde College)  
 Michael Butros, (Victorville College)  
 Linda Chan, (Mt. San Antonio College)  
 Karen Cranney, (Mt. San Jacinto College)

Denee Pescarmona, (College of the Canyons)  
 Melissa Reeve, (Solano College)  
 Malinni Roen, (Coastline College)  
 Andre Sims, (Sierra College)  
 Lisa Solomon, (Imperial Valley College)  
 Scott Sutherland, (West Hills College)  
 Jose Villalobos, (Coastline College)

## CCA Chapter Representation

- ***Merced College Faculty Association*** won a sexual harassment case for a faculty member who had been charged by a student.
- ***Shasta College Faculty Association*** continues to represent a part-time faculty member who is challenging her dismissal based on grounds that the district has not reasonably accommodated her disability.
- ***West Hills College Faculty Association*** settled a demand to bargain on the impact of Student Learning Outcome (SLO) assessments on workload. The district is now devoting flex days to faculty collaboration on SLO assessments.
- ***College of the Canyons Faculty Association*** is representing a nursing instructor accused of battery by one of her disgruntled students. The case was resolved with the administration stating that it believes the student misrepresented the situation.
- ***College of the Canyons Faculty Association*** is negotiating the district's request to increase the work week.
- ***College of the Desert Faculty Association*** has convinced the district to allow both full and part-time faculty to use sick leave accumulated in summer or intersession.
- ***Copper Mountain College Faculty Association*** will begin allowing for part-time office hours equal to the "Lab Rate." The district has never agreed to this before.
- ***Mira Costa College Teachers Association*** is working with the district to implement unit instead of hourly pay.
- ***Gavilan College Faculty Association*** went to arbitration and regained two tenured positions for full-time faculty. Gavilan also voted to have a wall-to-wall unit.
- ***San Joaquin Delta College*** is filing an unfair labor practice regarding the fact that Human Resources Department refuses to talk to campus representatives or CTA attorneys regarding an attempt to make counselors responsible for student discipline and crimes on campus.

## CCA Chapter Representation

- *Butte College* has two major cases being handled by GLS attorneys. The first is an evaluation issue with a long-tenured professor in which the evaluation timelines contained in the contract have been violated. The second case involves a mid-year probationary transfer that seems to be based on a personality conflict.
- *College of Siskiyous Faculty Association* negotiating team and executive board has met with staff to discuss negotiations for the 2008-2009 year.
- *College of the Sequoias Teachers Association* president is leading a charge with three other colleges to attempt a college version of a charter school.
- *Kern Community College District* was awarded an arbitration settlement on Weingarten Rights confirming that faculty can obtain representation for a meeting whether it's at the meeting time appointed or prior to that time. This clarifies that faculty should have an opportunity to get a representative.
- *Lassen Community College Faculty Association District* has sunshined a new compensation proposal that will be presented to the association negotiations team at their next bargaining session. The proposal would compensate faculty in only certain fields with bonuses based on enrollment.
- *Rancho Santiago CEFA* has received improvements in sick leave, evaluation, and grievance. Leave time is accumulated on all paid work for the district; not just class time.
- *The Riverside Community College District Faculty Association* has convinced the district to reactivate the health and welfare committee with equal representation of faculty, CSEA, and administration to seek out a new third party administrator regarding 403b plans.
- *Victor Valley College Faculty Association* is representing a faculty member charged of not being present to teach a class for which he is the instructor of record.

## Success! CCA Chapter Negotiation Wins

**College of the Canyons:** Maintained maintenance of all existing provisions and increased department chair coverage and stipends.

**Rio Hondo College:** Eliminated a two-tier retirement program. Also maintained all health care benefits paid for by the District.

## Special Training For Locals

**San Joaquin Delta College FA** sent a PAC team to the political organizing training in Region 2.

**Solano Community College** received training regarding assisting the specially appointed trustee to share the process of notification of the community to what is needed in educating the public regarding Accreditation and Negotiations.

**Napa Valley College** received training regarding members benefits to the general membership.

**Shasta College** received Budget Workshop training.

**Kern Community College** experienced an organizing seminar.

**Grossmont/Cuyamaca College** faculty and trustees received training regarding how to understand the state budget.

**Palo Verde Community College Association** participated in a negotiations Seminar to prepare for upcoming negotiations.

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**[www.ccafca.org](http://www.ccafca.org)**

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