



News

From the Front

CCA President, Ron Norton Reel

October 2008

CCA Fall Conference Issues

The **CCA Annual Fall Conference** October 16, 17, 18, 2008 was held at the SF Sheraton Gateway.

**Pressing Issues
were Discussed!**

Sessions including local officer forms, professional development workshops regarding distance education, member verses member conflict, accreditation & faculty rights, promoting campus equity, duty of fair representation, membership promotion and benefits, and a discussion regarding a potential merger between CCA and CCC took place.

The Honorable Lori Saldana, 76th Assembly District was the Friday night keynote speaker discussing the need for community involvement.



CCA Keynote Speaker Presents State Budget



John Chaing, California State Controller, was a keynote speaker at the recent CCA Fall Conference.

Chaing reported that state cash flows for the first quarter are down by more than \$1.1 billion. He delivered a factual, exciting, and entertaining speech concerning the trials and tribulations of the State of California and the State Budget.

He received a standing ovation at the end of his presentation.

CTA State Council Votes!

CTA State Council of Educational has put the 340,000 member Association on record as supporting Proposition 3, the children’s hospital bond.

The State Council voted to oppose Proposition 4, which would limit minors’ access to health services, Proposition 6, which would divert funding from public education and other services to underwrite more prison expansion and treat children as young as 14 like adults.

The Council also voted to oppose Proposition 8, which would take away from same-gender couples their right to wed, and Proposition 9, which would also divert needed funds from other programs to an expansion of criminal-related endeavors.

Council discussed Proposition 11, the governor’s proposal to change legislative redistricting, but chose to remain neutral on this measure.

Supports One!
Opposes Four!

Reverse Dues Check Off Still An Issue

There continues to be questions concerning the Reverse Dues whereby each CCA/CTA member contributes \$20 as a voluntary contribution to help promote public education and to support the CTA Foundation for Teaching and Learning, which provides scholarships to members. If you do not want to participate in this voluntary contribution, please send your paperwork into CTA so these dues will be sent back to you immediately.



If you choose not to participate in this voluntary contribution, you may have your contribution refunded directly to you.

You can access the refund form on the CTA Website: www.cta.org

**CTA Beats Back \$2B IN Cuts,
Final Budget Is Still A Disaster!**

CTA and its allies in the Education Coalition were able to defeat efforts to reduce school funding by more than \$5 billion and secure a modest Cost-of-Living Adjustment for some school programs. Even so, the final spending plan cuts education by \$3 billion and is still a disaster for California.

Governor Vetoes CTA-Sponsored Universal

Healthcare Proposal

Despite efforts by CTA members throughout the state to persuade Gov. Schwarzenegger to sign a CTA co-sponsored universal healthcare measure, the governor again this year vetoed SB 840, the bill by Senator Sheila Kuehl (D-Santa Monica) that aimed to extend coverage to every California child and adult.



Court Rejects Petition

to Recall Gov. Schwarzenegger



Secretary of State Debra Bowen’s office has rejected a petition submitted by the California Correctional Peace Officers Association (CCPOA) that would have begun the process of recalling Gov. Schwarzenegger.

CTA Cases Of Interest

Despite agreeing to “return to the bargaining table for tentative and final agreement” on any health care cost containment measures recommended by a health care cost containment committee, the District unilaterally switched health care providers without bargaining with the Association.

PERB ruled for the Association, ruling that the change in health care providers was negotiable because it had a “material or significant effect or impact on the actual benefits received by employee” by doubling employees out-of-pocket costs for medication, x-ray, lab tests and emergency room visits.

**Lynwood United
School District
PERB Case No.
LA-CE-5113**



As a remedy, the District was ordered to reimburse employees for the out-of-pocket expenses they incurred due to the change in provider and, as well, to reinstate the prior provider, or negotiate a modification with the new provider that would provide employees with coverage at the same cost as the prior provider, or negotiate a new health plan with the Association.

CTA Allocates \$5 Million To Qualify New Tax For Public Education For 2009 Special Election



The CTA State Council voted to support a statewide initiative to provide additional income to the California public education system including K-12, Community Colleges, California State Universities, and the University of California schools.

CCA Chapter Representation

Shasta College Faculty Association is fighting the non-renewal of an experienced part-time faculty member.

Chaffey Community College Faculty Association is defending a second-year, tenure-track faculty member denial of tenure. Per Ed Code and contract, the association can arbitrate the reasonableness of the district decision. The association feels the district's rationale was arbitrary and discriminatory.

Citrus College Faculty Association settled agreements reached in grievances for two members. One was for the district not allowing use of accrued overload sick leave to a unit member out on disability. Another was for a unit member given notice of suspension without due process.

Long Beach CTA FA exercised its right to challenge the reasonableness of the district to deny a fourth year faculty member who was given a notice of dismissal/tenure denial by the district. The association feels the district's decision was based on rationale that was not subject to the evaluation procedure and the tenure review process.

Local Chapters Special Projects

Long Beach CCA/CTA Faculty had bargaining training for the Executive Board and New Bargaining Team members.

College of the Sequoias TA enrolled faculty in the California's Valued Trust. Significant changes in the plans should enhance coverage for faculty.

New Chapter Legal Representation Cases

San Joaquin Delta College Teachers Association:

PERB charge alleging denial of Weingarten rights.

Rio Hondo Community College District:

Court writ on behalf of categorically funded teachers terminated without March 15 notice.

Kern Community College District:

Advise on district investigation of alleged improper credit card use.

Riverside Community College District:

Court action – litigate teacher’s entitlement to reinstatement within 39 months of going on disability.

Visit Us! We’re on the Web!

www.ccafca.org

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