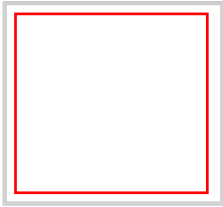


President's Monthly Message

NEWS FROM THE FRONT



< **Learn more** about the CCA President, Ron Norton Reel, [here](#).

March, 2008

[CCA & CCC Begin Preliminary Affiliation Talks](#)

The CCA Board directed the CCA Officers to begin preliminary discussion with CTA, NEA, CCC, CFT, and AFT about a possible merger between the two largest community college faculty groups. Much discussion, research, verification of data, legal opinions; (including staffing, finances, and dues structure), to name just a few issues will be provided to all groups as we move toward any formal discussions.

[Budget Deficit Increases to \\$16 Billion](#)

The non-partisan Legislative Analyst's Office has pegged the state's two-year deficit at \$16 billion, \$1.5 billion more than the governor's January budget predicted. The analyst is recommending closing at least \$2.7 billion in loopholes for wealthy special interests as part of the plan to bridge the budget gap.

[Local Chapter Leadership Attend CCA March Board Meeting](#)

The following colleges and individuals attended the March 8, 2008 CCA Board Meeting: Cerritos, Sally Havice; Long Beach FT, DeWayne Sheaffer; Citrus College, John Fincher; Coast, Barbara Price; College of Canyons, Denee Pescarmona; College of the Desert PT, Fergus Currie; Gavilan College, Ken Wagman; Hartnell College, Ann Wright; Kern, Mary O'Neal & Andrea Garrison; Mendocino, Jessica Morris; Merced College, Caroline Dawson; MiraCosta College, Al Nyman; Mt. San Antonio College, Carolyn Inmon; Mt. San Jacinto College, Karen Cranney; Napa Valley College, Diane Van Deusen; North Orange, Monica Doman; Rio Hondo College, Lynette Nyaggah; Riverside College, Karin Skiba, Sierra College, Jane Haproff; South Orange County, Ken Woodward; Southwestern, Jordan Mills; Victor Valley, Michael Smith; West Hills, Marty Ennes & Faye Mendenhall.

[CCA President's April Chapter Visits](#)

Merced College – Wednesday, **April 9, 2008**, 4:00-5:30 pm
(3600 M Street, Merced CA 95348)
Rancho Santiago (CEFA) – Saturday, **April 12, 2008**, 12:00 pm
(To be held at a local restaurant)
College of Desert Adjunct Faculty Assn. – Sunday, **April 20, 2008**, 2:00 pm
(To be held at the residence of the local chapter president)
South Orange County (Irvine Campus) – Monday, **April 21, 2008**, 5:30 pm
(Irvine Valley College, 5500 Irvine Center Drive, Irvine CA 92720)
Kern College District (Cerro Coso Campus) – Monday, **April 28, 2008**, 5:30-7:30 pm
(No address at this time)
CCA W.H.O. Awards: Saturday **April 26, 2008**: 7:00 pm (Dean Vogel Keynote Speaker)

[CCA President's May Chapter Visits](#)

Riverside College – Thursday, **May 15, 2008**, 12:00-3:00 pm (with CTA President, David Sanchez)
(4800 Magnolia Avenue, Riverside CA 92506)
Napa College – Monday, **May 19, 2008**, (time to be determined)
(2277 Napa Vallejo Highway, Napa, Ca. 94558)
Victor Valley College – Thursday, **May 22, 2008**, 3:30- 5:30 pm
(18422 Bear Valley Road, Victorville CA 92392)

[NEA Representative Assembly Delegates Named:](#)

The following CCA/CFA/ICCUFA members will be representing California's higher education at the NEA Representative Assembly this summer. It is the largest representative in the world. *Paula Jacobs, Jim Weir, Cecil E. Canton, Ann Shadwick, Joan Sholars, Jan McKissick, Steven Millner, Sherry Miller-White, Theresa Montaño, Leo H. Kirchhoff, Ron Norton Reel, Cecile Bendavid, Gilda Maria Bloom, Dián Dolores Hasson, Lee Haggerty, Phyllis C. Hall, Gus C. Lease, Mary Ann Pacheco, Chaumonde Porterfield-Pyatt, and Nena Tórrez.*

[New CTA Cases](#)

Hartnell Community College District
Defend PERB charges alleging failure to provide financial records

San Bernardino Community College District
Appeal district's finding of sexual harassment of student

Sierra Community College District
Court action regarding salary uniformity

Merced Community College District
Disciplinary suspension

Napa Valley Community College District
Disability discrimination-accommodation

Negotiations

San Joaquin Delta College

At impasse and began mediation

Butte College: Negotiations continue. A meeting in January had CTA Board members, CCA President, and NEA Board member to discuss the current state of negotiations.

College of the Sequoias: Reached a tentative settlement between the district and association over disability. This is a significant victory for compensation for future years and benefit assurances for the faculty members involved.

College of the Siskiyous: Bargaining continues for 2007-2008 academic year.

Lassen Community College: Negotiations now heads to fact-finding over 2006-2007 agreement. Questionable practices continued when the administration recently bypassed standard hiring procedures. The college remains on probation.

Training

CCA's Building Strong Locals Academy – Members from throughout the state who had participated in a year-long training graduated at the February Winter Conference. The next class begins in April at the Spring Conference.

CCA Winter Conference: Over 170 members attended a two-day training that included union related workshop topics.

Organizing Efforts

Lake Tahoe Community College: Held a general membership reception sponsored by CCA to inform faculty of benefits of affiliation with CCA/CTA. Sessions were held to reach as many as possible full and part-time faculty.

Lassen Community College: The district was granted a waiver by the Board of Governor's for the 50% law requiring 50% of the monies be spent on teachers. The waiver was granted because of the extenuating circumstances existing at the district regarding irregularities, faculty struggles, misappropriation charges, etc.

Copper Mountain College: The Board of Governor's did not waive the 50% requirement for Copper Mountain College. The district was not able to convince the Board and therefore, was instructed to add a total of \$499,070 to the required amount spent for salaries of classroom instructors by June 30, 2009. The district must comply with current law.

Shasta College: A dispute rages on with the district over mandatory training for faculty involved in distance education. At issue is the requirement for the attendance of part-time faculty when no compensation or mileage reimbursement is forthcoming. On another note, nursing overloads is awaiting a decision from the arbitrator.

Other Organization Information

CFA Will Be Harmed By Budget Cuts:

Governor Schwarzenegger's 2008-2009 state budget represents more than \$386 million in cuts to the CSU. CFA President, Lilian Taiz states, "If adopted, this budget will be a serious set back for the California State University."

Center for Union Facts (CUF) Spreads Untruths About Teacher Unions:

This privately funded "gun for hire," "Center" has been specifically contracted to spread untruths and misinformation about teachers and teacher unions. They are spending \$1 million dollars on a national campaign blasting teacher unions and stating they keep incompetent teachers. In California, any community college teacher can be fired for unsatisfactory performance. Teacher unions simply guarantee that teachers have the right to due process and a fair hearing. That's the law. In 2005, California voters overwhelmingly defeated a ballot initiative that would have undermined due process rights for teachers.

Any questions? Call the CCA office at 916/726-4207.

