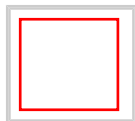


President's Monthly Message (archived)

- updated **September 1, 2006**



Learn more about the
< CCA President, Carolyn
Inmon, [here](#).

REMARKS AT CITRUS COLLEGE

In the spirit of Labor Day 2006, let us stand behind Citrus College in its mediation crisis.

“An injury to one is an injury to all.”

And, an injury to one CCA/CTA/NEA chapter is an injury to all of our chapters.

That is why we are here today to support Citrus College



Pictured: Dean Vogel, CTA Secretary/
Treasurer;
Dián Dolores Hasson, CTA Board
Member; John Fincher, Citrus Chapter
President; and Carolyn Inmon, CCA
President

Citrus College Faculty deserves more.



Lee Haggerty, CCA Vice President
(center) chatting with Robin Rose,
CTA Region III Manager and Dean
Vogel ,CTA Secretary/Treasurer,
while supporting Citrus College
faculty at the rally.

In a year when community colleges received over 13% new money, Citrus deserves more than COLA -1%.

In a year when community college colleges are receiving \$159 million in equalization, Citrus faculty deserves more than COLA-1%.

In a year when community colleges are receiving 5.92% COLA, Citrus Faculty deserves COLA +1% *NOT* COLA -1%.

The point is – Citrus College is not poor and Citrus College can afford a decent raise for its outstanding faculty.

In a college where the reserves are 11%, Citrus faculty deserves more than COLA -1%.

A few comparisons:

Citrus College Faculty's Non Doctorate Step 10 earns \$68,739 but on the MSAC campus the salary is \$76,194.

- You have 4 deans that earn \$140,000.
Your faculty member on step 10 earns 49% of that.
- Your VP of Fiscal Services makes \$160,000.
Your faculty member on step 10 earns 41% of that.
- Your VP of Student Services makes \$170,000.
Your faculty member on step 10 earns 40% of that.

I'm sorry! But, your campus Vice President doesn't work 2 ½ times harder than you do! He or she doesn't contribute 2 ½% more time as you do for Citrus College students.

Citrus College Faculty deserves more. Your Vice President of Student Services is paid the 2nd highest salary in California and Citrus College Faculty should be paid just as well too. You work harder!

Now, let's take a moment to look at growth:

Nationally, in 1996 there were 1.39 million students in community colleges.

By 2007, that number will have skyrocketed to 6.16 million, almost 5 times as many students in only 8 yrs.

California will have 2.5 million students. 40% of the students in the U.S. who will attend community colleges will do so in California. We are the largest system of higher education in the world.

This is an enormous and awesome challenge for us.



Joe Harvey, Citrus College Faculty member and former chapter president pictured right with Lee Haggerty, CCA Vice President at rally.

You are right to hold out for more money. Not only do you need it and deserve it but you will want it for faculty in the future.

You want to continue to be competitive and to hire the best faculty. An attractive salary for the time spent in the classroom will help,

An injury to one chapter is an injury to the entire structure of CCA/CTA/NEA.

We support you and your efforts, "United We Stand".

Citrus Faculty deserves better and we're here to help you get it.

Any questions? Call the CCA office at 916/726-4207.

