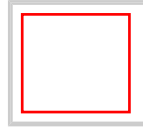


President's Monthly Message (archived)

March 2002



< **Learn more** about the
CCA Past President, Dián
Dolores Hasson, [here](#).

California Faculty Association Protest

Our sister union, the California Faculty Association (CFA), is protesting Chancellor Reed's leadership of the California State University system. Although some praise Reed's political acumen, the facts tell a different story.

Consider the funding of each segment of higher education. From 1995-96 to 2001-02 (figures from the California Chancellor's' Office):

UC \$17,959 per FTES to \$25,554 per FTES, a 42.3% increase
CSU \$ 8,952 per FTES to \$ 10,822 per FTES, a 20.9% increase
CCC \$ 3,708 per FTES to \$ 4,822 per FTES, a 26.1% increase

In terms of increases, UC was first, CCC second and CSU third. Under Charlie Reed's leadership, CSU has gone from first place to third. Review the previous four year period:

1990-91 to 1994-95

UC \$16,790 per FTES to \$17,551 per FTES, a 4.5% increase
CSU \$ 7,434 per FTES to \$ 8,811 per FTES, a 18.5% increase
CCC \$ 3,708 per FTES to \$ 4,675 per FTES, a 4.4 % increase

In addition, did you know the CSU does not pay an equitable salary to their temporary faculty? A CSU full-time, temporary lecturer (teaching 24 units per year) may receive only \$24,000, a considerable lower pay than full-time tenure track faculty. Did you know that a newly hired tenure track faculty at CSU might start with a salary in the early \$40,000 range, lower than beginning full-time faculty at most of our community colleges. Perhaps, this pay discrepancy explains why a tenured faculty at California State University Fresno applied for a beginning full-time position at Butte College.

None of the above takes away from the plight of the community college part-time faculty who make considerable less than do CSU lecturers, for we are able to support equity for all, even if one group is relatively better off than another. Many of our students transfer to CSU and the faculty working conditions there mirror student-learning conditions.

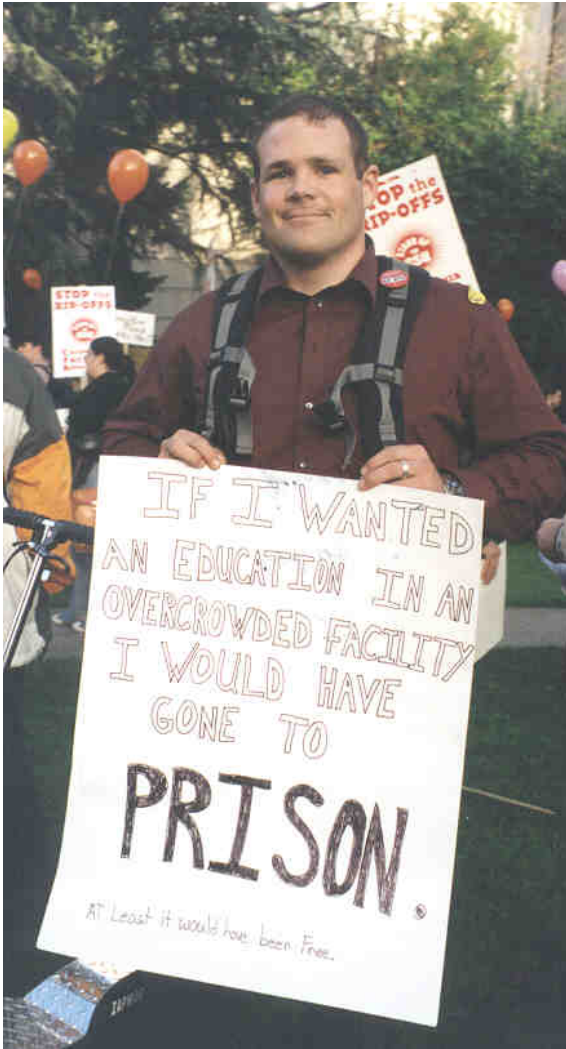
This is why CCA joined with CFA in their fight for a fair contract. Below are pictures of the rally held in Sacramento at the state capitol.



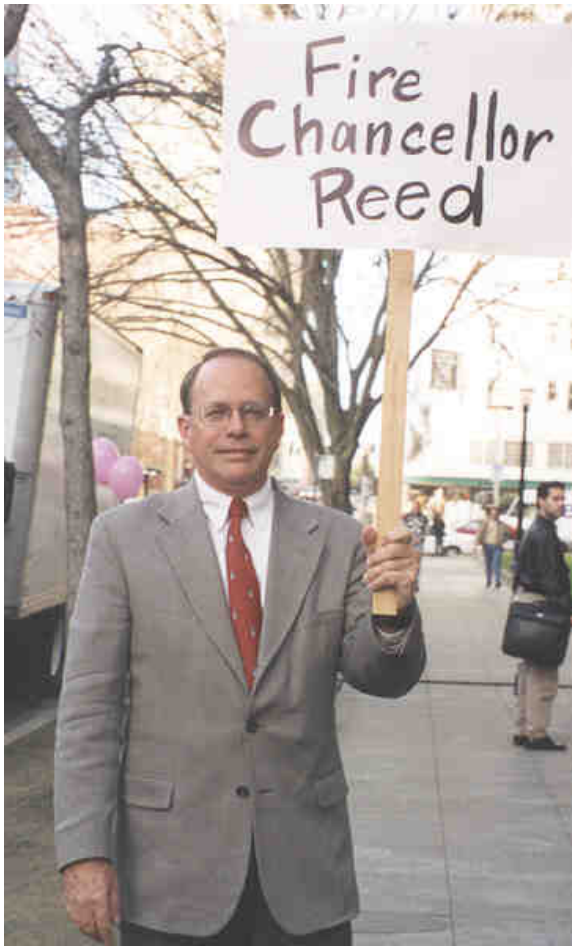
Dr. Linda Current, to my right, is a lecturer at CSU Sacramento, in teacher education. A newly hired, full-time, temporary teacher in the education department makes \$24,000 a year. My newly hired daughter with her newly acquired BA teaches fourth grade and earns \$35,000 a year! A newly hired full-time, temporary faculty in education at CSU makes \$10,000 less than does his/her students in their first year of teaching in K-12.



The President of CFA, Susan Meisenhelder



Many students joined in the rally. This student is glad he is graduating this May because the learning environment on his CSU campus continues to decline. As his sign states "If I wanted an education in an overcrowded facility, I would have gone to prison."



A full-time, tenured biology faculty carries a sign that says it all!



The CFA knows how to do a rally!



The CSU faculty have been poorly treated in negotiations, often having a contract imposed upon them because Reed refuses to negotiate.



Each campus had a sign and the students, faculty and other supporters walked behind a banner indicating their campus association. I marched with my brothers and sisters from CSU Chico, the university most of my students transfer to.

Domestic Partners

AB 25 introduced by Assemblymember Migden was signed into law last year. It has significant implications to negotiations on our community college campuses. I encourage you to read AB 25. It may be found at www.leginfo.ca.gov, click on "Bill information" and then type in the bill number (AB 25). The bill is the last one listed on the second page.

Any questions? Call the CCA office at 916/726-4207.



