

President's Monthly Message (archived)

- updated **August, 2002**

CCA President, Dián Dolores Hasson

The California Master Plan for Education, July 2002 - Draft

The second draft of the Joint Committee to Develop a Master Plan for Education-Kindergarten through University is available on the following web site:



<http://www.sen.ca.gov/masterplan/0207302NDDRAFTMASTERPLAN.PDF>

Although there is much to discuss regarding the new draft, CCA is very pleased with a new recommendation, 10.3 which reads:

"The California Community Colleges, California State University, and University of California should provide adequate pro rata compensation to temporary faculty who agree to perform functions usually restricted to permanent and tenure-track faculty."

This additional recommendation is in part due to CCA's lobbying efforts. In a letter to Senator Dede Alpert, CCA wrote:

"CCA would like a clarification added which would indicate that part-time faculty/lectures would be paid for their professional work and that they be afforded full due process rights and academic freedom. Unfortunately, one might read the commentary regarding "lower cost" as support for an inequitable pay system. CCA firmly believes in pro rata pay."

CCA and CPFA are the only statewide faculty organizations supporting 100% pro rata pay for temporary faculty. CCA feels the addition of recommendation 10.3 is a positive move, even though we do not like the wording of the recommendation or of some of the commentary accompanying the recommendations on this item. For example, we would delete "adequate" before pro rata pay. CCA supports 100% pro rata pay, not "adequate pro rata pay."

Our efforts succeed in getting pro rata pay in the Master Plan recommendations and succeeded in getting the Master Plan to commit to the system paying temporary faculty for their professional work.

Both CCA and CPFA place no restrictions on the professional involvement of temporary faculty. Unlike others, CCA does not believe temporary faculty must have "achieved seniority" before being "invited to participate in department meetings and other committees, with voting privileges..." (Quote taken from a July 22, 2002 article entitled, American Federation of Teachers Approves Standards for Treatment of Adjuncts," by Scott Smallwood.)

The new Master Plan recommendation is a step in the right direction! But it is only a step in the journey CCA and CPFA are making in our support of 100% parity for temporary faculty, especially those who are labeled "part-time" or "adjunct."

Any questions? Call the CCA office at 916/726-4207.

