



Community College Association News From the Front

April
2011

MONTHLY JOURNAL
OF COMMUNITY
COLLEGE
INFORMATION

Poll: Public Supports Collective Bargaining Rights for Public Unions

A full 62% of those polled said they found "totally unacceptable" the concept of eliminating collective bargaining rights for public employees. The poll was commissioned by the Wall Street Journal



CCA Executive Board
2010-2011



CCA/CTA

Still Working on Behalf of Governor Brown to Provide the Voters of California an Opportunity to Decide The Budget Fate

Each day that the Legislators don't move to provide an opportunity for the voters of California to determine the Budget Fate for our state, they are resisting the will of the people. The Legislators are taking party stances instead of doing their job the voters sent them to complete.

The difference in terms of our community colleges is simple: Manageable cuts and an extension of taxes we are currently paying, OR horrific cuts like we have never seen before in California education. A poll on March 22, 2011 found that 1/3 of Californians had no opinion regarding the budget crisis and the impact on education.

Get an opinion!

I don't care if it matches mine, but to have no opinion equals complete irrationality and social suicide.

CTA Educates Legislators about Teachers' Pension System

CTA representatives and staff joined the California State Teachers' Retirement System's deputy director to brief legislators and legislative staff about teachers' pensions in California.

The workshop underscored how a strong, predictable retirement helps California attract and keep the highly qualified faculty the state's students need and deserve.



IS CCA COLLEGE OF THE MONTH



2011 Latina
Leadership
Network (LLN)
Conference
Committee
VIVA!

Ken Nolte

CCA Chapter President

Shasta College FA

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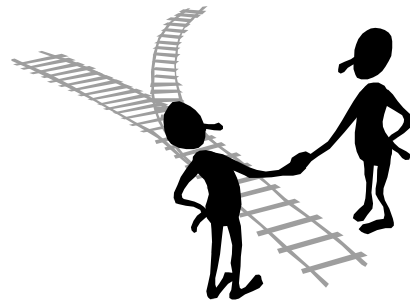
Ask for/give a gift that
keeps on growing – a tree!



CalPERS Rebuts Little Hoover Commission's Pension Assertions

The California Public Employers' Retirement System (CalPERS) has issued an "observation" paper that corrects errors of fact or omission contained in a recent report by the state's Little Hoover Commission.

- ⇒ CalPERS investment portfolio has gained back \$70 billion since the financial crisis.
- ⇒ As of February 28, 2011, current assets stand at \$230 billion dollars.
- ⇒ The fund earned a 13.3% return on investments last fiscal year, and a 7.9% annual return for the last 20 years.
- ⇒ CalPERS pension costs represented 1.8% of the State's \$87.2 billion general fund budget in FY 2009-10.
- ⇒ For every pension dollar paid over the last 20 years, 64 cents comes from investments, 21 cents from employers, and 15 cents from members.



Merger Update

After three years of merger discussions, it looks like it is about to progress to having input from the CCA Board and local chapter members.

The NEA (National Education Association), AFT (American Federation of Teachers), CTA, CFT, CCA, and CCC have agreed to allow both sides to inform and ask input regarding the potential merger between CCA and CCC.

Please ask for a date and time for the merger discussion presentation to be provided to your local chapter for your members.

An informed membership will make an informed decision!

Recent Law Case of Interest

Union Not Required to Send Additional Notice to Non-members When Making Temporary Mid-year Dues and fees Increase.

Knox v California State Employees Association, Local 1000 SEIU, No. 08-16645, 2010 U.S. App. LEXIS 25226 (9th Cir. Dec. 10, 2010)



The California State Employees Association (CSEA) sends non-members an annual explanation of fees as required by Hudson and charges an amount roughly equivalent to the amount of dues unless the non-member objects.

In mid 2005, after its Hudson notice had gone out a few months earlier, the CSEA adopted an emergency temporary assessment to be used for a broad range of political expenses, some of which were clearly non-chargeable to the agency fee payer.

The amount of the increased dues assessment was added to the amount agency fee payers were expected to pay. The CSEA did not send out an additional Hudson notice before adopting the emergency assessment.

The Ninth Circuit reversed the trial court's order that CSEA provide non-members with a second Hudson notice.

The court agreed with the Supreme Court in Hudson when it recognized that "(a)bsolute precision in the calculation of the charge to non-members cannot be expected or required."

Thus, the district court's order that a union must issue a second Hudson notice when it intends "to depart drastically from its typical spending regime and to focus on activities that are political or ideological in nature is practically unworkable," according to the court of appeals.

Private For-Profit Colleges Tuition Costs For an Associates Degree Are Questionable

Kaplan College Associate of Science in Criminal Justice Fees Effective March 15, 2010

Year	Reg & Enroll Fee	STRF	Tuition	Text-books	Uni-forms/ Equip-ment	License Testing Applica-tion	Total Program Costs	Average Hourly Earning in Workplace
1 st Year	\$95	\$31	\$11,732				\$12,128	\$10-\$25
2 nd Year	\$75	\$29	\$11,257				\$11,361	Payback
3 rd Year		\$13	\$5,215				\$5,228	\$100 month
Total	\$170	\$73	\$28,204	Included	\$75/\$165	\$35	\$28,717	23.9 years

Community Colleges Owing Dues 60 Days Or Older

Two Community College Association Chapters are behind in the dues owed to CTA.

Here are the colleges and the amount owing as of October 4, 2010.

Mendocino CC PT
\$15,834
 Since Mar 2010

Coast CC Assn
\$15,960
 Since May 2009





Upcoming Events!

- **CCA Board Meeting**
Friday April 15th
at CCA Spring Conference
- **CCA Spring Conference**
Friday, April ,15th thru Sunday, April 17th, 2011
Hyatt Hotel, Newport Beach , CA



CCA Supports Other States - Right To Have Collective Bargaining

CCA and CTA are putting together a plan to support state affiliates who are being attacked across the country on public education, public employees and union rights. Legislation is pending in four states: Wisconsin, Tennessee, Idaho, and Indiana that would end or curtail collective bargaining for public school educators.

CCA President Ron Norton Reel participated in the solidarity march at the State Capitol on February 22, 2011.



BSL Academy

Professional Development

The purpose of Building Strong Locals Academy is to educate members to serve effectively at the local chapter level.

The New Class Will Begin April 15th at the Spring Conference.

News From the Front April 2011

Negotiations

Copper Mountain College FA ratified a three year successor agreement with no take backs; paid office hours for part-time faculty; decrease in online class size; and improvements to the evaluation process.

Rancho Santiago Part-Time Continuing Education FA settled a three year successor agreement; step and column currently frozen; prevented charges for parking; improved language for acquiring new classes; and implemented a catastrophic leave bank.

Crisis Assistance

Hartnell College FA was approved a crisis amount maximum of \$1,268 as submitted by the Assistant Regional Manager pending the report of the Crisis Review Team.

Long Beach Community College FA reported their crisis as settled. It was carried to approve the crisis as submitted by the Assistant Regional Manager up to \$6,867.

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