



Community College Association News From the Front

October
2010

MONTHLY JOURNAL
OF COMMUNITY
COLLEGE
INFORMATION



CCA Executive Board
2010-2011



We Have A Budget!

After 100 days without a state budget, one was adopted.

The Governor vetoed two of the augmentations the Legislature included for the community colleges.

He actually “deferred” them into the 2011-12 budget. While disappointing, it will help structure next year’s budget. This year’s budget is better than the one we had last year.

Here is what we know today:

- ◆ 2.21% enrollment growth (\$126 million)
- ◆ \$20 million for Career Technology programs

President Obama Seeks To Partner Businesses & 2 Year Colleges

President Obama, announced an initiative through which companies, labor unions, and two year colleges in 50 states would collaborate to improve job training and workforce development.

Among initiatives to be unveiled; a \$35 million competitive grant funded by the Bill & Melinda Gates Foundation; to improve completion rates at community colleges in nine states, and a \$1 million annual prize to honor a top-performing community college or “rising star.”

Election 2010:

The latest Rasmussen Reports (as of this writing) finds the following candidates and likely voters:

California Governor:

Brown 50% Whitman 44%

California Senate:

Boxer 49% Fiorina 46%



Delta College

Committed to Educational Excellence and Student Success for over 75 Years



Jeff Hislop

CCA Chapter President
San Joaquin Delta College



5151 Pacific Ave
Stockton, California 95207
(209) 954-5151

Proposition 24 Would Protect \$1 Billion in Revenues

Passage of Prop 24 would protect more than \$1 Billion in state revenue that are slated to be given back to the state's wealthiest corporate special interest.

Proposition 25 Would Ease Budget Logjam

CCA/CTA and friends of education are working hard for the passage of Proposition 25. The measure would change the vote required to pass a state budget from the current two-thirds majority to a simple 50% plus one majority.



Community Colleges Receive Funding For BOT Elections

The Community College Association colleges have received a record amount of funding for Fall 2010 Board of Trustees (BOT) elections from CTA.

Here are the colleges and amounts:

⇒	Coast CCA	\$8,000
⇒	College of the Sequoias	\$1,500
⇒	Imperial Valley College	\$2,000
⇒	Merced CFA	\$1,500
⇒	North Orange County CCD	\$23,000
⇒	Riverside CCFA	\$13,000
⇒	San Bernardino CCD	\$2,500
⇒	South Orange County	\$23,000
⇒	Southwestern College	\$20,000
⇒	Victor Valley CFA	\$9,000

**Election
Day!
November 2,
2010**



Don't forget to
vote.!

If you don't vote,
you don't have
the right to
complain about
the results of
elected officials
or propositions,
or initiatives.



**Count of Academic Temporaries
Working At Various Districts**

Number of Districts	Number of Faculty	Percentage
Working at One District	35,473	90.19%
Working at Two Districts	3,234	8.22%
Working at Three Districts	538	1.37%
Working at Four Districts	70	.0017%
Working at Five Districts	10	.0002%
Working at Six Districts	5	.0001%
Working at Seven Districts	1	.0000%
Working Three to Seven Districts	624	1.58%

**Statewide Information Regarding
Academic Temporary Teaching**

Information from the Chancellor's Office released provide the breakdown of just how many Academic temporaries are teaching 20%, 40%, and 60% load.

This is what was released:

Teaching Load	Number of Faculty	Percent
Equal to or less than 20%	12,056	30.65%
Greater than 20% but equal to or less than 40%	14,111	35.88%
Greater than 40% but equal to or less than 61%	13,164	33.47%
Total number of Unduplicated Academic Temporaries	39,331	100%

Community Colleges Owing Dues 60 Days Or Older

Two Community College Association Chapters are behind in the dues owed to CTA.

Here the colleges and the amount owing as of October 4, 2010.

- ◆ Mendocino CC PT \$8,463
- ◆ Coast CC Association \$15,960

Anti-Union Documentary Filled With Half-Truths

Tom Hamburger and Richard Simon, from the Tribune Washington Bureau have taken a hard look at the new documentary that purports to find teachers' unions as a major stumbling block on the road to educational "reform."

The columnists find "Waiting for Superman" filled with distortions and half-truths.

Arbitration Cost Reimbursement Policy

CCA local chapters who wish to participate in the Arbitration Reimbursement Program from CTA need to know the dues amounts for this year.

You local dues must be at least \$150. (Remember you CCA \$99) counts toward that amount. If both add up to \$150 or more, CTA will reimburse ½ or up to \$2,000.

Very few times does arbitration much over \$4,000. In extenuating circumstances, CTA will reimburse over the \$2,000 amount.



New CTA Cases:



Mt. San Antonio Community College District case deals with disability discrimination/accommodation.

Barstow College Faculty Association case deals with defense of a charge alleging breach of duty of fair representation.

Merced College Faculty Association case deals with retaliation against the union president.



Upcoming Events!

- **CCA Board Meeting**
Friday November 12th – Saturday, November 13th
at CCA Headquarters
4100 Truxel Rd. , Sacramento CA 95834
- **CCA Winter Conference**
February 11-13, 2011
Hilton Hotel, Palm Springs



BSL Academy

Professional Development

The purpose of Building Strong Locals Academy is to educate members to serve effectively at the local chapter level.

Members of the Academy will continue training at the 2011 CCA Winter Conference.

This Months FAQ

Question:

Can the Association file a grievance on behalf of a member who does not want to grieve?

Answer: Yes. The Contract is owned by the union no the individual.

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Negotiations

Long Beach City College Part-time settlement resulted with fixed 25 paid committees compensated at \$350 per year. Significant increase to long term sub pay with member only benefits.

Part-time faculty will now be paid for all scheduled hours on flex day vs. three hours. Improved grievance language to expedite resolution and involve mediation and mediators recommendations. Agency fee implemented this year.

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