



Community College Association

News From the Front

May
2010

MONTHLY
JOURNAL OF
COMMUNITY
COLLEGE
INFORMATION



CCA Executive Board



www.promisetostudents.com

CCA 2010 Presidents Conference Request For All Chapters

Between CTA and CCA, all expenses will be reimbursed for local leadership to attend a very important summer training.

CCA will have its own strand at Asilomar (Pacific Grove) July 19-23, 2010. Each chapter is requested to have the president or a designee attend.

CTA Regional Managers will also offer the "Program Review" evaluation, designed to assess the effectiveness of programs provided to CCA.

It is very important to have your voice heard!



State Budget

The May Revise signals the beginning of negotiations on the budget.

CTA has asked legislators to sign a pledge to reject any further budget cuts to public education and to uphold the budget agreement that would restore more than \$11.2 billion to K-14 as the economy improves. If you wish to see which lawmakers have pledged their commitments to this pledge, click on www.promisetostudents.com.

If you would like to contact your legislators, use CTA's Legislative Hotline at 1-888-268-4334.

New Poll Finds Rising Concern Over Education Budget Cuts

A newly released survey by the nonpartisan Public Policy Institute of California has found that 62% of the public believes California schools are not receiving enough money.

CCA & CTA Presidents Will Fight Cuts and Teacher Bashing on

CCA & CTA Chapter Presidents from around California are slated to convene on the state Capital on May 25, 2010 to battle against more school budget cuts and efforts to scapegoat educators for the education problems that stem from devastating slashes in school appropriations.

SLO Workshop for CCA Chapters August 12-13, 2010

CCA will host a SLO Workshop for Chapter Presidents and their faculty SLO coordinator. The event will cover information needed concerning SLO and the chapter contract. Specific information will be sent to Chapter Presidents within the next two weeks.



2010 Presidents Conference Grant Recipients

The following individuals have been given a grant to attend the 2010 Presidents Conference:



Elizabeth Arreaga, CHI Long Beach City College

Anthony Hayes, CTA Long Beach City College

DeWayne Sheaffer, CTA Long Beach City College

Lisa Solomon, Imperial Valley College CCA/CTA NEA

Jason Bram, Palo Verde Community College Association

Elizabeth Maloney, San Joaquin Delta College TA

Josie Malik, San Joaquin Delta College TA

Jay Hester, Sierra College FA

Diane Jones, Taft College FA

Fola Odebunmi, Unified Faculty North Orange CCCD

Proponents Finish Petition Drive For Simple Majority Vote on Budget

Backers of an initiative allowing the legislature to pass the annual state budget with a simple majority are slated to turn in more than 1.1 million signatures.

The efforts, which require 694,354 valid signatures by June 24, aim to put the measure on the November ballot.



Thank-you From Capistrano for \$5000 Donation to Strike Fund



The Capistrano folks lost 1.5 million in pay—all of which will come out of their last paychecks; they also have the 4 furlough days (\$2 million) coming out of their last three paychecks.

There are many desperate folks (some who were over the edge before the strike). So we need the \$5K along with another 1.4 million.

You folks saved the day for us, getting the Saddleback College Gym for us at the last minute.

Steve Pulkkinen

Michael Butros

CCA Chapter President
Victor Valley College FA

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New CCA/CTA Cases

Citrus CCD: Negotiate domestic partner benefits.

Riverside CCD: Challenge denial of tenure.

North Orange CCD: Arbitration of non-reelection grievance.

Riverside Community College District: Appeal non-reelection.

South Orange CCCD District: Challenge denial of tenure.

Sierra Joint CCD: Investigate wage and work overload claim.

Imperial Valley CCD: Defend employment related criminal charges.

Imperial Valley CCD: Court action to defend against district's denial of tenure.

Napa Valley CCD: District denial of tenure.

Lassen CCD: District denial of tenure.

West Hills CCD: Permanent teacher dismissal.

College of the Canyons CCD: Non-reelection issue.





Upcoming Events!



Rio Hondo College FA
CCA Spring Conference 2010

Professional Development

The Presidents Conference at Asilomar brings together chapter presidents from across the state for five days of instruction ranging from time management to the president's role in negotiations. Participants have the opportunity to meet state leadership as well as other chapter presidents to network and form connections that will benefit them during and after their term of office.

- **CCA Board Planning Session**
May 28-30th at the Doubletree in Anaheim
- **NEA Representative Assembly**
Monday June, 26th – July 6th
at Ernest N. Morial Convention Center, New Orleans, Louisiana
- **CCA Presidents Conference**
Monday July, 19th – Friday, July 23rd
at Asilomar Conference Grounds in Pacific Grove

This Months FAQ

Question:

What benefits will I receive if I become a member today?

Answer:

Your Chapter President has the answer or call the CCA Office at 916-288-4921 for more information and a brochure.

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Legal Cases of Interest

Santa Ana Educators Association Arbitration Award:

The parties' Collective Bargaining Agreement (CBA) provided for three mandatory staff development days in exchange for a 1.5% salary increase.

It also provided an "escape clause" to the effect that if the state allowance for buy-back days is reduced or discontinued, the salary schedule shall be reduced or discontinued accordingly. On July 1, 2009 the District unilaterally eliminated the staff development days and reduced the salary by 1.5%.

It claimed the CBA allowed this in light of SB x34 which provided thirty-nine categorical funds "flexibility." A grievance was filed and the arbitrator ruled in favor of the Association, finding that the state did not discontinue the funds, but merely reduced them by about 20%.

Thus, the employer could only reduce the staff development time and salary by that amount. The arbitrator ordered reinstatement of the days and the 1.5% on the salary schedule, less the amount of the state reduction.

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