



# Community College Association

# News From the Front

July  
2010

MONTHLY  
JOURNAL OF  
COMMUNITY  
COLLEGE  
INFORMATION



CCA Executive Board  
2010-2011

## CCA SLO Workshop Will Take Place At CTA Region III Office August 12-13, 2010

CCA will host a SLO Workshop for Chapter Presidents and their faculty SLO coordinator at the Regional III office on Telegraph Road in Santa Fe Springs. The two day event will cover accreditation, SLO phases, and the bargaining of these issues in the chapter contract.

## CTA Pushes To End Dead-of-Night \$900 Million Corporate Tax Break

CTA is urging voters to approve a ballot measure that will repeal more than \$900 million in annual tax breaks for corporate special interests. The tax breaks were enacted during the wee hours of the morning during last year's battle to balance the state budget.



## CTA-Backed Senate Candidate Leads In Early Poll Results

CTA - recommended U.S. Senate Candidate Barbara Boxer has a three-point lead 47-44% - over rival Carly Fiorina, according to a recently released California Field Poll.

## Education Expert Urges Teachers And Voters To Stand Up For Schools

Noted Education Expert Diane Ravitch told the (NEA) National Education Association's Representative Assembly in new Orleans that teachers and other educators should exercise their political muscle and vote out of office any elected official who does not fully support public education.



## IS COMMUNITY COLLEGE DISTRICT OF THE MONTH

Building the Future through Quality Education



### Dave Hall

CCA Chapter President  
Rancho Santiago CEFA

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Santa Ana, CA 92706  
(714) 564-5000



## Legal Cases of Interest

### Organizing, Negotiations, and Representation:

### House Approves CTA/ NEA-Backed Education Jobs Funding

After intense lobbying by CTA and NEA representatives, the US House of Representatives approved the Education Jobs bill that, if passed by the U.S. Senate, will provide California with another \$1.3 billion in federal funding to protect education positions.

**Long Beach City College Full Time:** agreed to two pay cut days, but maintained benefits.

**Long Beach City College Full Time:** resolved unsafe working conditions and restored contractual requirement for all counselors to have private offices.

**Mount San Antonio College FA:** represented two faculty with disability accommodation issues.

#### **Criminal Defense Cases:**

N. Orange Community College District

#### **Permanent Teach Dismissal:**

Victor Valley Community College District

#### **Retaliation Against Teacher For Union Work:**

Fallbrook Elementary Teachers Association, PERB Case No. LA-CE-5271-E.

Following a full hearing before PERB, the administrative judge determined that the Fallbrook Union Elementary School District retaliated against a temporary teacher for her union activity when it decided to not reemploy her. The judge ordered the district to offer the teacher reemployment with back pay and interest.

Staff Attorney Rosalind Wolf represented the Association.





## Upcoming Events!

- **CCA SLO Workshop**  
Thursday August, 12th – Friday, August 13th  
At CTA Office, Room 115  
11745 E. Telegraph Rd. Santa Fe Springs, CA 90670
- **CCA Board Meeting**  
Friday September 10th – Saturday, September 10th  
at **CCA Headquarters**  
4100 Truxel Rd. , Sacramento CA 95834



BSL Academy

### Professional Development

The purpose of Building Strong Locals Academy is to educate members to serve effectively at the local chapter level.

Members of the Academy will continue training at the 2010 CCA Fall Conference.

### This Months FAQ

**Question:**

**Can the District's Management change a students grade?**

**Answer: NO**

**Not unless there is fraud or clerical error.**

### News From the Front July 2010

### Organizing, Negotiations, and Representation:

**Employers Must Request Action by state Agency if Seeking To Halt a Strike:** City of San Jose v. Operating Engineers, Cal. Supreme Court No. S162647:

On July 10, 2010, the California Supreme Court issued a ruling in favor of public sector unions. When, in 2006, the Operating Engineers notified the City of San Jose of its intention to strike, the City went to court for an injunction to stop the strike. Although it is well established that parties must exhaust all remedies before the administrative body PERB before going to court in a labor dispute, the City tried to exercise an exception. It argued that because the Operating Engineers performed essential services to public welfare, the strike posed an imminent threat to health and safety and immediate court action was needed. The Supreme Court agreed with the union-and the parties who filed amicus briefs with the court, including CTA- in rejecting this argument. If an employer wants to prevent a strike, even one that potentially threatens health and safety, it must file with PERB, which in turn decides whether to seek an injunction in court. This preserves PERB's jurisdiction over labor disputes and poses an extra hurdle for an employer to clear before stopping a strike. The Supreme Court did recognize that if PERB could not obtain an injunction quickly enough, direct court action could be warranted. In this case, however, three weeks' notice of the strike provided enough time for PERB to act. Assistant Chief Counsel Priscilla Winslow and Staff Attorney Joseph Colton submitted an amicus brief in favor of the union's position.

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