



FEB
2010

MONTHLY
JOURNAL OF
COMMUNITY
COLLEGE
INFORMATION



CCA Executive Board



CCA/CTA Requested to Co-Sponsor Community College Part-time Seniority Rights Bill

California Federation of Teachers has requested that CCA and CTA co-sponsor legislation that would provide seniority rights to the part-time faculty members currently teaching in the California College System.

This co-sponsored legislation will call for all representatives of the community colleges support the legislation. These other groups would include the colleges that have to statewide affiliation, FACCC, and administrators to the level they decide.

Poll Finds Californians Want To Cut Prisons and Protect Schools

A new poll from the nonpartisan Public Policy Institute of California finds that a majority of the respondents would spare the state's schools from further cuts and instead reduce prison spending.

In addition, about 41% prefer a mix of cuts and new taxes to bridge the double-digit budget gap.

CTA Supports Shareholder OK Prior to Corporate Contributions

CTA's policy-making body also unanimously voted to support an initiative that would require corporations to ask their shareholders for their approval prior to making any political contributions.



IS THE DISTRICT OF THE MONTH



Education Coalition Opposes Governor's Proposed Education Cuts

The coalition claims the hard facts are that the proposed budget would reduce revenue limit funding by \$1.5 billion. All of this while the Governor is claiming that the budget protects education funding.

Backers Stop Efforts to Convene Constitutional Convention

Groups working to convene a state Constitutional Convention have ceased their efforts, conceding that they cannot raise the estimated \$3.5-4.0 million needed to get the required initiatives before the voters.

Five Initiatives Head to Ballot in June

Secretary of State Debra Bowen has announced that five initiatives have qualified for the June 2010 ballot on issues ranging from political reform to seismic retrofits.



Proposition 13: Property tax: new construction exclusion: seismic retrofiting.



Proposition 14: Elections: open Primaries.



Proposition 15: Political Reform Act of 1974: California Fair Elections ACT of 2008.



Proposition 16: New Two-Thirds Requirement for Local Public Electricity Providers.



Proposition 17: Allows Auto Insurance Companies to Base Their Prices in Part on a Driver's History of Insurance Coverage.

"Becoming a new Chapter President means you must actively take the reins"

CTA Case of Extreme Importance to CCA



(Tsai v. California Teachers Association, Solano Community College Chapter (PERB Decision Feb. 4, 2010) Case No. SF-CO-720E-PERB Ruling for Chapter on Duty of Fair Representation and Retaliation Claims).

PERB dismissed duty of fair representation and retaliation charges that were filed by a member challenging her chapter's refusal to proceed to arbitration on a grievance challenging the college's assignment of summer overload hours to librarians.

The member alleged that the refusal to proceed to arbitration breached the chapter's duty of fair

representation because the chapter had decided to proceed to arbitration on a similar grievance filed by a coworker.

The member alleged that the refusal to proceed to arbitration was in retaliation for the member's decision to retain her own counsel to represent her at step one and two of the grievance process.

PERB dismissed the duty of fair representation charge on the ground that the chapter "was free to determine the best allocation of its resources" by taking the coworker's grievance to arbitration rather than the members.

PERB dismissed the retaliation charge because the member failed to come forward with evidence, beyond the timing of the two events, that the chapter's decision not to proceed to arbitration was due to the fact that the member presented her grievance at the first and second steps without the intervention or assistance of the Chapter.

CTA Staff Attorney Joe Colton represented CTA and the Chapter before PERB.

CTA Backs Initiative to Rescind Corporate Tax Breaks

CTA's State Council has voted unanimously to support a new initiative that would rescind tax breaks extended to corporations last year.

If approved, the initiative would boost state revenues by about \$1.7 billion annually, with a fair share earmarked for schools by Proposition 98, schools' minimum funding guarantee.

CTA Adopts Oppose Position on Three Circulating Initiatives:

CTA's State Council voted to oppose three circulating initiatives. One would undermine public employees' pension protections, and two others would seek to silence union members' political voices.

Governor's Proposed "Gas Tax Swap" Will Harm Public Education

The Governor proposes to eliminate the sales tax on gasoline and place an increase of excise tax on gasoline. By changing the label on these revenues so they don't count as State General Fund revenues, this new definition would allow an additional Proposition 98 reduced guarantee amount of \$836 million.



Upcoming Events!

- **CCA Spring Conference**
April 23rd – 25th at the spectacular Rio Hotel in Las Vegas
Watch this spot for conference details as they become available!
- **CCA Board Elections will be held at Spring Conference**
To request a Declaration of Candidacy Form, email blovell@cta.org
- **CTA Equity & Human rights Conference**
March 5-7th at the Irvine Marriott Hotel
For more information visit www.cta.org



San Joaquin Delta College TA
CCA Spring Conference 2009

Professional Development

CCA Spring Conference offers many opportunities for learning.

The Building Strong Locals or (BSL) Academy is just one of the many tools provided for members at the conferences.

This Month's FAQ

Question:

Does tenure mean that they can't fire me?

Answer:

No. It just means that they have to justify the termination.

News From the Front February 2010

CCA Chapter Representation

- Gavilan has successfully attained fair share (agency fee) for covering adjunct faculty. A membership campaign to ensure all 140 adjunct faculty become members will begin this spring.
- Solano successfully settled five arbitrations prior to going to hearing.
- Kern Community College received a FIF notice from the district. Staff is working with the association to organize.

4100 Truxel Rd
Sacramento, CA 95834
916-288-4921 phone
916-288-4911 fax

Ron Norton Reel
CCA President
909-938-4663

CCA Negotiations

Long Beach CHI-Part-time: Received a proposal from the district to cut non instructional faculty salaries by 20%.

