

POWER IN CCU

CCU will be the voice of Community College employees unified in Sacramento with more strength and power behind it.

CCU will be the largest single affiliate of both CTA and CFT.

CCU will be the largest higher education affiliate of the NEA and AFT.

CCU will be the largest higher education affiliate in the United States.

CCU will allow members to participate at the local, state, and national level.



National Education Association



California Teachers Association



American Federation of Teachers

California Federation of Teachers

California Federation
of Teachers

AFT, AFL-CIO

A Union of Professionals



Community Colleges United



4100 Truxel Rd.
Sacramento, CA 95834

Phone: 916-288-4921
Fax: 916-288-4911
E-mail: ccupresident@gmail.com

**“STRONGER
TOGETHER”**

**Community
Colleges
United**



**The United Voice of California
Community College Employees**

CCU Voice To Be Heard Within CTA & CFT

The voice of community college employees will be unified in Sacramento and have more strength and power behind it. That voice will also be significantly amplified within both CTA and CFT.

CCU will become the largest single affiliate of both organizations.



CCU locals will have access to the membership list and political expertise and outreach of both state affiliates during local,

trustee, parcel tax and bond elections.

CCU would have its own PAC.

For community college employees it will provide a statewide structure with which to thoughtfully process community college policy questions, formulate a Community College legislative program, and develop and implement a comprehensive community college agenda.

Individual CCU members will have opportunities to participate in the training, conferences, conventions, and member benefit programs of both state (CFT/CTA) and national (AFT/NEA) affiliate organizations.

CCU Will Have Its Own Governance Staff

CCU will have its own specialized staff to help implement its agenda in Sacramento and throughout the state.

CCU will have an Executive Director to evaluate future staff, coordinate current CTA and CFT staff, and to oversee and implement the wishes of the CCU Board.

CCU will have an assistant for both the Executive Director and the CCU President.

CCU will have its very own full-time lobbying program.

Local Chapter Staffing and Functioning

There will be no change in bargaining representation or contracts within the local. Operations at the local level will remain the same and servicing by both CCA/CFT field representatives and formula-funded staff will not change.

Locals, if they choose to, can, in collaboration with CFT and CTA, (for those where either the full-time and part-time faculty are currently represented by a mixed combination) work out new servicing agreements.

Community College Faculty & Classified Staff Representation

The following numbers reflect who will be covered under the CCU.

- ◆ CCC currently represents approximately 8,000 FT & 22,000 PT faculty or 30,000.
- ◆ CCA currently represents approximately 6,100 FT and 13,600 PT faculty or 19,700.
- ◆ CCE currently represents approximately 5,000 classified

Guaranteed Staffing Rights

Under the terms of the agreement, all current CTA/CFT/Formula-funded staff will maintain their jobs, medical benefits, and retirement.

Local Per Capitas or Dues

No CCU member will pay additional state or national per capitas or dues.

CCA members will need to pay an additional \$21 to join the AFL CIO.

CCC members will need to pay additional governance dues graduated from \$20 to \$60 over three years. Part-time dues will be prorated appropriately.