

# CCA Builds A Better Future For Part-Time Faculty

## Developing, Promoting & Sponsoring Legislation for:

- Seniority Rights & Job Security
- Health, Vision & Dental Benefits
- Pay Equity
- Due Process
- Fair Hiring Practices
- Paid Office Hours & Office Space
- Paid Preparation Time
- Intellectual Property Rights
- Grievance Rights
- Personal Leave Rights



CCA is committed to achieving 100% equity for all Part-time faculty.

CCA is the driving force advocating for fully funded Part-time faculty compensation, health insurance and office hours in the statewide budget.

The Northern and Southern Part-time Directors and the CCA Part-time Issues Committee are the strong voice for Part-time equity in CCA.

# CCA Local Chapters

- |                                |                                |
|--------------------------------|--------------------------------|
| Bakersfield College            | <i>Mendocino College</i>       |
| Barstow College                | Merced College                 |
| Butte College                  | <i>MiraCosta College</i>       |
| Cerro Coso College             | Monterey Peninsula College     |
| Chaffey College                | Mt. San Antonio College        |
| Citrus College                 | Mt. San Jacinto College        |
| <i>Coastline College</i>       | Napa Valley College            |
| College of the Canyons         | <i>Orange Coast College</i>    |
| <i>College of the Desert</i>   | Palo Verde College             |
| College of the Desert          | Porterville College            |
| College of the Sequoias        | <i>Rancho Santiago College</i> |
| College of the Siskiyous       | Rio Hondo College              |
| Copper Mountain College        | Riverside City College         |
| Cypress College                | Saddleback College             |
| Fullerton College              | San Bernardino College         |
| Gavilan College                | San Joaquin Delta College      |
| <i>Golden West College</i>     | Shasta College                 |
| Hartnell College               | Sierra College                 |
| Imperial Valley College        | Solano College                 |
| Irvine Valley College          | Southwestern College           |
| Lake Tahoe College             | Taft College                   |
| Lassen College                 | Victor Valley College          |
| Long Beach City College        | West Hills College             |
| <i>Long Beach City College</i> |                                |

Plain = Full Time Faculty Local  
*Italic = Part-time Faculty Local*  
**Bold = Full & Part-time Faculty**



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# Community College Association



*Our Mission:*

**To Advocate For  
Community College Faculty**

**Working For You!**



**cca4me.org**

## CCA Lobbies for Faculty



Thanks to our lobbying, political action and professional development programs, **CCA**:

- Secured millions of additional dollars from the legislature for community colleges
- Garnered successfully for increased retirement benefits.
- Guaranteed protection for community college funding through Proposition 98 which gives budgetary protections not provided to other Higher Ed in the state.
- Defeated anti-education bills resoundingly, especially anti-tenure legislation
- Provided professional and statistical support for contract negotiations and enforcement, including the compilation of a statewide community college salary compensation report
- Worked with other faculty organizations to improve the quality of our institutions



## CCA Shapes the Future of Community Colleges

When you join CCA you become a member of the most influential association of educators in the nation. CCA is the largest public employee association in the state with more than 320,000 members. NEA is the largest public employee association in the nation, with more than 3.6 million members.

Together we are striving to improve the working conditions of our members and the equality of public education in California.



**CCA Board of Directors**

### CCA Website: [cca4me.org](http://cca4me.org)

Quick Connect To:

- \* President's Monthly Message
- \* Officers, Board Members & Staff Contact Information
- \* Governance Structure
- \* Part-time Issues
- \* Calendar of CCA, CTA, & NEA Conferences
- \* CCA Training Schedules
- \* Legislation & Political Updates
- \* Member Benefits
- \* How to Join



## CCA Provides Member Benefits

### Automatic Benefits — We Protect You

NEA Dues TAB  
NEA Life Insurance  
\$1 Million Educators Employment Liability Insurance  
Chapter Liability Insurance  
CTA Death & Dismemberment Plan  
Group Legal Services Program  
Health Information & Well-Baby Program

### Personal Insurance Options

CTA Life Insurance  
CTA Auto Insurance  
CTA Homeowners insurance

### Financial/Discount Services

Credit Union Services  
CTA Credit Card Program  
Discounts on Travel & Entertainment

- \* Car Rentals
- \* Long Distance Phone Rates
- \* Magazines
- \* Movie Tickets & Amusement Parks
- \* Books and Much More!!!

### Scholarship Programs

CTA Scholarships for Members & Dependent Children  
Martin Luther King Jr. Memorial Scholarship  
Cesar Chavez Memorial Education Awards Program



### CCA is affiliated with:



California Teachers Association  
[www.cta.org](http://www.cta.org)

National Education Association  
[www.nea.org](http://www.nea.org)